

Environmental Policy Directive

1.0 Statement

Qscan Group believes it is important to understand and respond to the environmental, social and governance impacts of our business activities.

We believe that integrating sustainability issues into our strategic decision-making and operations is congruent with the responsibility we have to our stakeholders and is critical to us achieving our long-term commercial goals.

2.0 Purpose

The purpose of this policy is to set clear expectations and outline Qscan Group's approach to reducing its environmental footprint by understanding and (where possible) managing natural resources, biodiversity, climate change and environment risk.

3.0 Scope

This policy applies to the property portfolio that is owned or leased by Qscan as well as the corporate operations of the business.

Qscan Group commit to the implementing the following across the business:

3.1 Natural Resources; Energy and Carbon

- a) Understanding, managing and reducing our environmental impact through efficient use of resources including energy, waste and pollution.
- b) Developing targets and strategies to enhance the environmental performance of our operations including energy efficiency, greenhouse gas emissions reduction and waste to landfill reduction.
- c) Setting a net zero emissions target and pathway for scope 1 and 2 emissions.
- d) Measuring scope 3 emissions and minimising where practicably possible.

3.2 Biodiversity

- a) Protecting, restoring and where possible creating opportunities to improve the biodiversity of environments under our operational control/located within or near our operations.

3.3 Climate Change

- a) Incorporating climate change risk, adaptation and resilience in our operations and business decision-making processes as appropriate.
- b) Work towards aligning with globally recognised reporting and transparency standards.

3.4 Environmental Risk

- a) Identifying, managing and monitoring potential environmental risks and opportunities across our operations.
- b) Work towards implementing a best-practice environmental management system aligned with a global standard.
- c) Complying with all relevant environmental legislation and other environmental requirements.

3.5 Reporting

- a) Monitoring and reporting on key environmental indicators to benchmark and foster continual improvement in performance.
- b) Reporting on our progress and performance towards targets on at least an annual basis.
- c) Working towards the independent assurance of environmental data included in reporting.

For any queries related to this policy and its application, please reach out to your line manager, Regional Manager, or the Qscan Group Environmental Social Governance representative.